



ENVIRONMENT POLICY

Reviewed December 2012

No enterprise, system or being exists outside the environment. Humans have the technologies to extract, concentrate, transform and transport natural elements; this impacts on the environment.

As we begin to understand these impacts on a global scale and the consequences for future generations, it becomes clear that changes to the environment caused by human activity are threatening to dramatically change our world.

Wharington International Pty Ltd commits to reducing the environmental impacts of our operations; to work towards an equitable, healthy and safe workplace, and to be a responsible member of the global community. We commit to the continual improvement of our Environmental Management System in line with ISO 14001.

We will ensure compliance to current environmental legislation. The prevention of pollution, reduction of toxic substances, and the efficient use of energy are central to Wharington's Environment Policy. As energy use is a major impact of our operation, where it can not be reduced, a proportion of renewable energy will be sourced.

Wharington is a long established sheet metal engineering company, manufacturing for the heavy automotive industry, library manual handling equipment, furniture components, and finished furniture. We understand manufacturing and engage with the environmental implications of production far beyond the fabrication and sale of products.

The development of $Recopol^{\text{IM}}$, a recycled resin moulding process for furniture framing in the 1980's, raised Wharington's environmental awareness. Our furniture products embody Wharington's environmental values. The full life cycle of these products is considered; from recycled and durable materials, to reducing emissions and toxicities in production, to product take-back of our furniture for recycling or refurbishing.

Wharington's overall ethic is "doing the right thing". We are supportive of those with common interests mentoring and sharing experience with clients to whom we supply $Recopol^{TM}$ furniture frames and other components.

Since Wharington's early work with RMIT's Centre for Design we strongly believe in the connection between leading academic thought and industry - the Re-Define Sofa and Lounge Range being an early example of this. Wharington maintains an interest and engagement in sustainability, through membership of industry and environment bodies, and keeping up to date with current environmental considerations in manufacturing.

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